

1-PAGE OVERVIEW OF ISSUES & RECOMMENDATIONS

ROOT ISSUE:

You, at King's Harbor Church, lost focus on who you are in Christ.

This is akin to losing the heart of Mary while serving with the hands of Martha. This relates to losing focus on being WITH Christ and growing IN Christ.

Four Critical Issues

Many congregants expressed concern that these issues, if ignored, would significantly hinder the future fruitfulness of the church. The best time to address these issues is during this transition time. If addressed, these issues will become redemptive in the life of KHC. It's also the diagnostic team's conclusion that the problems at KHC go well beyond the struggles related to your former senior pastor. It's our hope that each congregant will take responsibility for their part of the problem. Keep in mind that some of these issues are rooted deeply in the life of the church and must be dealt with systemically. In fact, many of these are sin issues and they need to be seen as such, addressed, repented of, and corrected. Here are the four critical areas of concern with recommendations:

LEADERSHIP AND STRUCTURE ISSUES

1. Strengthen confidence in leadership
2. Design and implement elder, staff, and lay leader training
3. Research and implement a new church governance model
4. Keep the Intentional Interim Pastor (IIP) focused on preaching, training, leadership, and facilitating recommendations in this report - not expecting him to carry out all the normal duties of a lead pastor

THEOLOGICAL DIVERSITY ISSUES

5. Define your theological framework
6. Research the potential of denominational affiliation

LIFE IN COMMUNITY ISSUES

7. Learn and practice biblical reconciliation
8. Learn and practice biblical restoration
9. Prepare for and engage in Sacred Assembly
10. Rethink and redesign your assimilation and discipleship process

OUTREACH TO THE COMMUNITY ISSUES

11. Lead the church in a ReFocusing process
12. Evaluate your outreach ministries in light of the Great Commission